

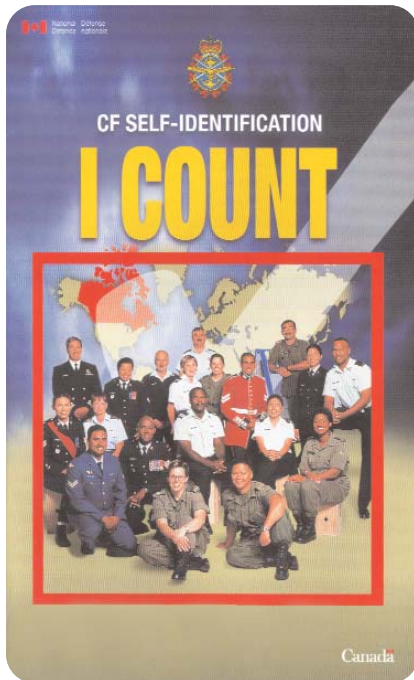


CF PERSONNEL

Canadian Forces Personnel Newsletter



Count yourself in



By Ms Tanya Barnes,
HR-Mil PAO

It's never too late to participate in the CF Self-Identification Census.

The census, launched in October 2001, enables the CF to gather essential information on its workforce. Every CF member has the opportunity to fill out a census form and be counted. About 70% of Regular and Reserve Force members have already done so.

The CF is mandated by the *Employment Equity Act* to continuously collect and analyze information about its workforce – that's you. The census affords you the opportunity to self-identify as a member of one or more designated groups – women, Aboriginal persons, members of visible minority groups, and persons with disabilities. Census data continuously provide an up-to-date picture of the CF and its members, and are used to determine where under-representation exists.

The information you provide is entered into a stand-alone database and used to prepare the statistical reports that the Chief of the Defence Staff must submit to parliament each year. No information identifying you or any CF member can be released, and no one can see your personal information. Confidentiality is protected under the *Privacy Act*.

The Self-Identification Census is an integral part of the CF's overall employment equity strategy, which aims to increase representation of the four designated groups. A successful employment equity strategy helps to ensure the continuation of an operationally effective CF.

All CF members are required to complete Part A of the form, and you are strongly encouraged to self-identify, if applicable, by completing parts B and C. The information you provide will help maintain that accurate picture of the current makeup of the CF. You are an important part of that picture. The results of the census will allow DND/CF to better target recruiting and retention efforts in order to reach diversity representation goals.

If you haven't already participated in the census, please take a few minutes to do so. You count.

E-mail [+CFSelfIDCensus@ADM\(HR-Mil\)DMGIEE@Ottawa-Hull](mailto:+CFSelfIDCensus@ADM(HR-Mil)DMGIEE@Ottawa-Hull) if you have questions about the census.

To count yourself in, visit http://hr.ottawa-hull.mil.ca/dmgiee/ee/docs/english/Form_e.doc, print and complete the form, and send it to:

DMGIEE 3-9
NDHQ
MGen George R. Pearkes Bldg
101 Colonel By Drive
Ottawa ON
K1A 0K2

On February 19, 2004, the Ministers of National Defence and Veterans Affairs announced a recognition program for Canadian veterans who served as test subjects in chemical warfare agent experiments between the 1940s and the 1970s.

Eligible veterans can receive a one-time tax-free payment of \$24 000 in recognition of their service to Canada. This amount is in addition to any pension benefits to which they may also be entitled.

Those eligible for payment under the program are members or former members of the Royal Canadian Navy, Canadian Army, Royal Canadian Air Force or the Canadian Forces who volunteered and participated as test subjects at:

- the Experimental Station, Suffield or the Suffield Research Station or the Defence Research Establishment Suffield, Alberta, 1941 to the early 1970s, or
- the Chemical Warfare Laboratories, Ottawa, 1941 to 1945.

Where an eligible veteran is deceased, the executor of an estate that is still open—or the primary beneficiary of the veteran's will where the estate is fully dispersed—may submit an application by March 31, 2006.

For more information, please contact the Chemical Warfare Agent Testing Recognition Program Office by telephone at 1-800-883-6094, by e-mail at recognition-application@forces.gc.ca, or in writing at:

Chemical Warfare Agent Testing Recognition Program Office
National Defence Headquarters
101 Colonel By Drive
Ottawa, ON K1A 0K2

Applications must be received by March 31, 2006.

Veterans Affairs Canada (VAC) provides for the award of disability pension and other health-related services and benefits for service-related disability or death. If you believe you suffer from a disability related to your military service, including a disability related to chemical warfare agent testing—or if you are the surviving spouse/partner of a deceased veteran who you believe suffered from a disability related to his/her military service—please call VAC toll-free at 1-866-522-2122 (English) or 1-866-522-2022 (French).

Chemical Warfare Agent Testing Recognition Program

ESDP service medal approved

From the Assistant Deputy Minister
(Human Resources – Military)
[ADM(HR-Mil)]

The Government of Canada has approved the acceptance and wearing of the European Security and Defence Policy (ESDP) service medal by CF members.

The European Union (EU) awards the ESDP service medal for 30 days' continuous service on a designated EU-led crisis management operation. The medal is always awarded with a bar identifying the operation being recognized.

Bars have been created recognizing service on the European Union-led:

- police mission (EUPM) in Bosnia, since January 1, 2003;
- military operation ARTEMIS in the Democratic Republic of Congo, from June 12 to September 1, 2003 (CF Operation CARAVAN);
- military operation CONCORDIA in the former Yugoslav Republic of Macedonia, from March 31 to December 15, 2003 (CF Op FUSION);
- police mission PROXIMA in the former Yugoslav Republic of Macedonia, from December 15, 2003, and;
- European Union Force (ALTHEA) in Bosnia-Herzegovina from December 2, 2004 (CF Op BOREAS).

Visit the Directorate of History and Heritage at <http://hr.ottawa-hull.mil.ca/dhh> for more information.

