



Canadian Forces Personnel Newsletter

New allowance for seriously injured, ill personnel

From CFPN

The new Allowance for Loss of Operational Allowances (ALOA) compensates CF personnel who are brought home from international operations after being wounded or seriously injured, or becoming ill.

Currently, CF personnel serving on operations receive various monthly operational allowances for the duration of their deployment. When they are hospitalized, however, and the decision is made to bring them home to Canada because of their medical conditions, their operational allowances stop.

ALOA is meant to bridge the gap between the date when ill or injured personnel stop receiving deployment allowances and the date when they were initially scheduled to return had they remained in-theatre for the whole of their planned deployment. If Corporal Bloggins is deployed on a six-month tour of duty, for example, but is wounded and returned home after one month, she will receive ALOA for the five remaining months.

"I'm confident the new operational allowance will meet the future needs of



CPL SIMON DUCHESNE

Cpl Rémy Dion (left) and MCpl Fred Couture, from the National Support Element, strap a casualty on a stretcher during an Exercise RAPID REFLEX scenario involving multiple victims and simulating a car explosion. The exercise, held at Fort Bliss, Texas, represented an important stage in the buildup of Task Force (TF) 03-07, and allowed the various components to train in joint forces combined in a setting similar to that of Afghanistan.

our Canadian Forces family," says Chief of the Defence Staff General Rick Hillier, "and will enable us to take better care of our personnel who get sick or injured and

must come back to Canada before the end of their tour. These valued members of our family have put themselves at risk on behalf of Canadians, and the new

allowance stands as testament that we will take care of them upon their return."

The new allowance will compensate personnel for the loss of allowances upon repatriation from an operational theatre after becoming wounded, very seriously injured or ill; mitigate the burden faced by personnel and their families when other operational allowances cease; and ensure that the loss of operational allowance is recognized in a satisfactory manner.

The monthly ALOA entitlement is calculated as the total of the monthly rates of operational allowances that were paid prior to repatriation plus (+) \$865 in lieu of income tax exception, multiplied by (x) 1.35%.

This allowance is taxable, and payable retroactive to January 1, 2006.

➤ Consult Canadian Forces General Message (CANFORGEN) 050/07 at http://vcds.dwan.dnd.ca/vcde-exec/pubs/canforgen/intro_e.asp for information.

➤ Go to Compensation and Benefit Instruction (CBI) 210.536 at www.cbi.dnd.ca

ALLOWANCE page 6 ➤

Pharmacist added to understrength occupation list

From CFPN

If you know a pharmacy student or pharmacist interested in plying his or her trade in the CF, pass this along.

The pharmacist occupation has been designated as an understrength occupation within the Forces. As of April 1, new recruiting allowances (RAs) aimed at pharmacy students enrolling under the regular officer training plan (ROTP) and degreed officers enrolling as direct entry officers (DEOs) have been added to the RA roster.

If you enrol under ROTP, the value of your RA is determined by how many months of publicly subsidized education you have to take before you are licensed.

- If it's 36 months or more, you could receive \$10 000.

- If it's 24 months or more but less than 36, you could receive \$20 000.
- If it's 12 months or more but less than 24, you could receive \$30 000.
- If it's fewer than 12 months, you could receive \$40 000.

However, if the difference between the trained effective strength (the number of personnel trained and ready to serve) and the maximum authorized strength (the maximum number of personnel that may be enrolled) of the occupation is 40% or more, then a fourth-year pharmacy student could receive an RA of \$50 000.

If you enrol as a DEO, the amount of your RA depends on the difference between the trained effective strength and the maximum authorized strength for the

occupation, measured on a semi-annual basis.

- If the difference is 40% or more, you could receive \$50 000;
- If the difference is 20% or more but less than 40%, you could receive \$30 000; or
- If the difference is 5% or more but less than 20%, you could receive \$20 000.

If you are a DEO applicant and are offered an RA, you'll have 30 days to accept the offer. As well, DEO pharmacists may be enrolled at the rank of captain and be provided a rate of pay up to pay increment 5 (see final bullet, page 6).

DEOs and enrollees under the ROTP must agree to serve in the CF for four years.

PHARMACIST page 6 ➤

Expect retroactive payment in May

From CFPN

Certain CF personnel will soon be receiving a retroactive lump-sum payment in with their pay.

Regular and Reserve Force general service officers and pilots in the rank of lieutenant-colonel and below, and medical and dental officers in the rank of lieutenant and below, who served anytime in fiscal year (FY) 2005/2006 can expect this lump-sum payment in May 2006.

The payment is equivalent to a 0.86% pay increase to April 2005 rates of pay, and will factor into the calculation of pension benefits for admissible service in FY 05/06.

➤ Read Canadian Forces General Message (CANFORGEN) 155/06 at http://vcds.dwan.dnd.ca/vcde-exec/pubs/canforgen/intro_e.asp.

Where you live

DND updates living accommodation policy



DND Living Accommodations, 15 Wing Moose Jaw

From Directorate Quality of Life

Department of National Defence housing policy and procedures have changed as of April 1, 2007.

The lion's share of what's changed, however, such as guidance on roles, responsibilities, management, administration, maintenance and custodianship, has probably changed unnoticed by those of you who occupy DND Living Accommodations.

A change you may have noticed is one of terminology:

New DND Living Accommodations = **Former** DND Accommodations (both Quarters and Housing);

New DND Residential Housing = **Former** Permanent Married Quarters (PMQs) and Married Quarters (MQs);

New Residential Housing Units (RHU) = **Former** Individual unit;

New Residential Housing Sites (RHS) = **Former** PMQ patch; and

New Residential Housing Area (RHA) = **Former** specific non-residential areas/facilities within an RHS (i.e., sports fields, empty areas).

The newly published "DND Living Accommodation" [Defence Administrative Orders and Directives (DAOD) 5024-0] and its companion document, Directorate Quality of Life's (DQOL's) "DND Living Accommodations Instructions", are the results of years of collaboration among

Chief Military Personnel (CMP), Assistant Deputy Minister (Infrastructure and Environment) [ADM(IE)], CF Housing Agency (CFHA), Environmental Commands and other key stakeholders overseeing living accommodations for you and your family.

These documents provide clear direction and instructions:

- covering a service delivery philosophy focusing on standardization, transparency, equality and fairness;
- ensuring DND/CF living accommodations are private, dignified and respectful;
- defining the roles, responsibilities and mandate of managing authorities for maintenance, renovation and construction of living accommodations;
- establishing standards to be used to bring accommodations up to an acceptable modern-day standard, and;
- ensuring the "right fit" between the accommodation provided you, and the CF mandates regarding accommodation.

They also introduce specific changes such as:

- Those of you occupying DND Living Accommodations can be sure of receiving comparable services from your accommodation provider wherever you live throughout Canada. Guidance regarding evictions, operations of small businesses, condition of occupancy,

dispute resolution, uses of and charges for garages, and a host of other tenant-related concerns will come from approved and clearly defined national policy.

- The allocation of DND Living Accommodations will fall solely to the CF Housing Agency (CFHA). Allocation will be based on household size, on a "first come, first served" basis. So, except for Designated Houses, your position, rank and marital status will not be used to determine where you are on the waiting list, nor will these determine the housing allocated to you.

Your base or wing commanders will also benefit significantly from the introduction of these documents because their roles and responsibilities in support of DND Living Accommodations on military property (i.e., external infrastructure such as roads, grounds, etc.) are now clearly defined and nationally administered. This, too, ensures that you and your family will find consistency wherever you live on military property throughout Canada.

Finally, these documents outline the functional accommodation standards and use for the various types of DND Housing and DND Quarters. Although this articulation of standards does not constitute a "right" for the occupant, these standards do act as guidance to responsible authorities when they assess requirements and allocate accommodations, and when they consider future renovations or construction projects. Defining these standards will facilitate bringing DND Living Accommodations to acceptable, nationally agreed to, modern-day standards.

"DND Living Accommodation" (DAOD 5024-0) and "DND Living Accommodation Instruction" represent a giant leap forward in the modernization of policies and directives putting a DND roof over your head. Supported by upcoming instructions from CFHA and from Directorate of Compensation Benefits Administration (DCBA), these changes provide a clear vision for the future.

- Consult "DND Living Accommodation", Defence Administrative Orders and Directives (DAOD) 5024-0, at www.admfincs.forces.gc.ca/intro_e.asp or at http://admfincs.mil.ca/OrdersandDirectives_e.asp for information.
- Read "DND Living Accommodation Instruction" at http://hr.ottawa-hull.mil.ca/hr/QOL/engraph/links_e.asp.

- Check out the CF Housing Agency at www.cfha-alfc.forces.gc.ca/info/index_e.asp.
- Contact Major David Connors, DQOL 3-2, at 613-992-8236, with specific questions.
- Visit www.forces.gc.ca/hr/QOL/engraph/faq_e.asp or http://hr.ottawa-hull.mil.ca/hr/QOL/engraph/faq_e.asp for FAQs about housing and many other quality of life issues, and www.forces.gc.ca/qol/engraph/move_plan_e.asp or http://hr.ottawa-hull.mil.ca/hr/QOL/engraph/move_plan_e.asp for "Your Total Move Planner".
- Go to www.irp-pri.com/home.cfm to learn about moving house in the CF [CF Integrated Relocation Program (CFIRP)].

Background

The need to re-visit and revise existing Living Accommodation regulations, orders, policies and directives stemmed from, among other things, a change in the oversight responsibility for DND Living Accommodations and a recognized need to establish 21st-century standards for accommodation.

As many of you may know, the CF Housing Agency (CFHA) just celebrated its 10th anniversary as the overseer of accommodations. Through the development of managerial, administrative and maintenance programs and co-ordinated internal instructions and guidelines, CFHA has been tremendously successful in increasing housing standards and refining service delivery.

However, the CFHA's ability to be effective has sometimes been hindered by the continued existence of pre-1996 policy documents designed for, and reflective of, a time when bases and wings were responsible for DND Housing.

Recognizing the importance of standardized national policy for DND Living Accommodations, the Chief of the Defence Staff and the Deputy Minister of Defence approved *Accommodation 2020: A Vision for 2020*. This publication articulates DND's strategic accommodation goals, and links policy statements with future operational programs, plans and initiatives. With this document came direction to:

- update existing policy directives;

ACCOMMODATION page 3 ➔

Canadian Forces Personnel Newsletter

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Visit www.forces.gc.ca/hr/cfpn/engraph/home_e.asp and click on "Supplement" for news and information not available in the print edition.

Padre Chaim Mendelsohn a perfect fit

By Ms Ruthanne Urquhart

OTTAWA—Orthodox Rabbi Chaim Mendelsohn is the first Jewish padre to serve with the CF since the Second World War.

His age and his family provide him solid common ground with the CF personnel he'll be counseling – at 27, and the married father of two young children, the CF's newest padre is a perfect fit.

"I think so," Padre Mendelsohn says, laughing. "It's wonderful. I deal with the same issues as they do. When people turn to a rabbi, or a spiritual leader from any spiritual background, it's always the same challenge, and I hope being young and active in my community will make me a more effective spiritual guide for them. After meeting my unit and speaking to them as a group, I was able to listen and respond to them. It made me feel good, and it made me wish I could have the opportunity to do this full time. I admire these people so much."

Padre Mendelsohn will serve as chaplain, with the rank of captain, to 28 Field Ambulance, an Ottawa unit providing health support services to local members of the Reserve Force.

In civilian life, Rabbi Mendelsohn is the leader of Chabad of Centrepointe in Ottawa and Chabad's Canadian representative on Parliament Hill. While Judaism is what inspires him and directs his life, he joined the CF as a spiritual leader, a moral compass and an ethical guide for the CF personnel he will be working with.

"I'm not looking to bring them Judaism," he says, "but I am looking to bring an added richness to their lives. I'm looking to be there for them in their times of need. It will definitely be a challenge, but one I'm looking forward to."

While he acknowledges there are very few Jews serving in the Forces right now, Padre Mendelsohn feels that may change as a result of his decision to join the CF chaplaincy.

"In the 1940s, there were many Jewish chaplains because there were many Jewish soldiers," he says. "So when it was warranted, the military provided [Jewish chaplains]. I want to build a team of rabbis to serve all across Canada as chaplains. As rabbis join the military, I think there'll be more Jewish soldiers joining."

After meeting with his unit's higher-ranking officers, he was surprised by how much they care about their troops. And with assurances from the CF leadership that everything will be done to allow him to serve and observe as an Orthodox Jew, Padre Mendelsohn feels his addition to the Forces shows the CF is serious about welcoming people from every part of the Canadian fabric, and about being sensitive to their ethical, moral and religious needs.

"To have a chaplain representing the few [Jewish] soldiers," he says, "is something that expresses the sensitivity that the decision-makers in the military have for each and every soldier."

The padre's first weeks in have been hectic and exciting; being the first Jewish chaplain in more than 60 years has meant



MCPL JILL COOPER, CF SUPPORT UNIT (OTTAWA) PHOTO SERVICES.

Rabbi Chaim Mendelsohn signs on as the first Orthodox Rabbi to serve in the chaplaincy of the CF since the end of the Second World War. Col David Kettle, left, Director Pastoral Operations and Chancery Services, conducted Padre Mendelsohn's March 13 installation at the National Defence Medical Centre.

a lot of interviews and photographs. But now that the media hoopla has subsided, the padre is simply "...looking forward to having meaningful relationships with members of my unit for many years to come."

➤ Read "The Canadian Forces Chaplaincy" at www.forces.gc.ca/site/newsroom/view_news_e.asp?id=2081.

➤ Visit the CF Chaplain Branch at www.forces.gc.ca/hr/chapgen/engraph/home_e.asp.

➤ Visit Chabad of Centrepointe at www.chabadcentrepointe.com/.

With files from Ms Nathalie Lauzon, CMP comms advisor, and Mr. Andy Levy-Aizenkopf, The Canadian Jewish News. ♣

➤ ACCOMMODATION from page 2

- identify new roles and responsibilities; and
- supply clear and concise guidance/instructions regarding the management, administration and maintenance of Living Accommodations.

As a result, the DND Accommodation Board—co-chaired by Chief Military Personnel (CMP) and Assistant Deputy Minister (Infrastructure and Environment) [ADM(IE)], with Level 2 Environmental Command members—tasked Directorate Quality of Life (DQOL) to work collaboratively with the Living Accommodation Working Group to develop the guiding principals for the management of DND Living Accommodations.

"DND Living Accommodation" [Defence Administrative Orders and Directives (DAOD) 5024-0] and its companion document, Directorate Quality of Life's (DQOL's) "DND Living Accommodations Instructions" are a direct result of this collaborative effort. They present greater detailed guidance on the management, administration, maintenance and custodianship of DND Living Accommodations, and identify existing policy documents requiring cancellation, amendments, supersession and/or repeal. ♣

Military Families Fund

By Ms Stephanie Webster, CFPSA Media Relations Co-ordinator

General Rick Hillier, Chief of the Defence Staff (CDS), introduced the new CDS Military Families Fund April 2 in Ottawa.

Developed in recognition of the outpouring of support for CF personnel by Canadians, the CDS Military Families Fund is a "rapid response" means to providing assistance to military families. Within hours of being advised of the need, base commanders and Military Family Resource Centres throughout Canada will partner to help military families in their areas.

"When our families call out for help," Gen Hillier said, "we must be able to answer that call immediately and substantially. Our families have been here for us through our enrollment, our training, our deployments, and our homecomings. Military life places significant demands on our loved ones. They did not volunteer for service, but serve they do – and with great distinction. It is our turn to be there for our families."

The Canadian Forces Personnel Support Agency (CFPSA), the morale and welfare arm of the CF that provides programs and services for the wellbeing of the CF community, will administer the fund.

"Canadian military families are the strength behind the uniform," says CFPSC Director of Military Family Services Ms Celine Thompson, "and they demonstrate their resilience time and time again. When CF families reach out for help, we want to ensure they receive all of the support they need."

The fund will grow through contributions from private citizens and corporations. Contributions can be accepted by phone or mail, as well as through participation in fundraising events that will be announced later this year.

So, when you're staffing a CF booth at a trade show or boosting someone onto a Coyote at the fair or leading a ship's tour, and someone asks, "What can I do? What can my group do? How can my company help?," tell them they can:

- mail cheques or money orders, made out to "CFCF – CDS Military Families Fund", to [CDS Military Families Fund, c/o Canadian Forces](mailto:CDS.Military.Families.Fund@canadianforces.ca)

Personnel Support Agency, 4210 Labelle St., Ottawa ON, K1A 0K2 (please mention to potential contributors that they should not send cash);

- telephone 1-877-445-6444;
- contact Ms Stephanie Webster at Webster.SA@forces.gc.ca or at 613-996-6204; or
- go to www.cfpsa.com. ♣

"I QUIT!" winners

Here are the "March 1st I QUIT!" national winners:

Quit smoking

1st prize: **Sgt Peter Wallbridge**, CFB Wainwright, \$2500

2nd prize: **Cpl Bradley McMullen**, CFB Cold Lake, \$1000

3rd prize: **Pte Kevin Kearney**, CFB Borden, \$500

Non-smoking supporter

MCpl Patrick Mousseau, CFB Kingston, \$1000 ♣

Senior promotions, appointments 2007

From CFPN

The Minister of National Defence has approved the following promotions and appointments of generals and flag officers.* Some have already taken place; some will happen later in 2007.



Major-General J. Arp: appointed lieutenant-general acting while so employed (AWSE); appointed Chief of Staff Supreme Allied Command Transformation, Norfolk, Virginia; replacing LGen J.O.M. Maisonneuve, who retired.

MGen J.J.C. Bouchard: promoted lieutenant-general; appointed Deputy Commander NORAD; replacing LGen E.A. Findley, who is retiring.

MGen W.A. Watt: promoted lieutenant-general; appointed Chief of the Air Staff, NDHQ; replacing LGen J.S. Lucas, who is retiring.

MGen J.P.Y.D. Gosselin: appointed Commander Canadian Defence Academy, Kingston; replacing MGen P.R. Hussey, who is retiring.

MGen J.D.A. Hincke: appointed Assistant Chief of the Air Staff, NDHQ; replacing MGen W.A. Watt.

MGen D.W. Langton: appointed Commander Canadian Defence Liaison Staff (Washington); replacing MGen J. Arp.

MGen J.G.M. Lessard: commencing pre-deployment training in preparation for his appointment as Commander Regional Command (South) Afghanistan.



Rear-Admiral T.H.W. Pile: appointed Commander Joint Task Force Pacific, Esquimalt; replacing RAdm R. Girouard, who is retiring.

Acting RAdm P.D. McFadden: promoted rear-admiral (substantive); remains Commander Joint Task Force Atlantic, Halifax.

Brigadier-general C.J.R. Davis: promoted major-general; appointed Director General International Security Policy, NMDHQ; replacing MGen J.P.Y.D. Gosselin.

Commodore A.B. Donaldson: promoted rear-admiral; appointed Director of Staff – Strategic Joint Staff, NDHQ; replacing RAdm R.D. Murphy, who is retiring.

BGen J.M. Duval: promoted major-general; appointed Commander I Canadian Air Division, Winnipeg; replacing MGen J.J.C. Bouchard.

BGen T.J. Grant: promoted major-general; appointed Deputy Commander Canadian Expeditionary Forces Command HQ, Ottawa; replacing BGen D.A. Davies.



BGen M.G. Macdonald: promoted major-general; appointed Chief of Defence Intelligence, NDHQ; replacing BGen G. Nordick, who is retiring.

Cmdre J.A.D. Rouleau: promoted rear-admiral; appointed Chief of Programs, NDHQ; replacing MGen J.D.A. Hincke.

BGen W. Semianiw: promoted major-general; appointed chief military personnel, NDHQ; replacing RAdm T.H.W. Pile.

BGen G.R. Thibault: promoted major-general; appointed assistant Chief of the Land Staff, NDHQ; replacing MGen J.G.M. Lessard.

BGen D.A. Davies: appointed Director General Plans – Strategic Joint Staff, NDHQ; replacing BGen J.Y.R.A. Viens.

BGen D. Fraser: will be appointed Commandant Canadian Forces College, Toronto.

BGen J.M.M. Hainse: will be appointed Deputy Commander Regional Command (South) Afghanistan.

BGen A.J. Howard: appointed Commander Land Force Central Area, Toronto; replacing BGen G.R. Thibault.

BGen H.F. Jaeger: appointed Director General Health Services/Commander CF Health Services Group, Ottawa; replacing Cmdre M.F. Kavanagh, who is retiring.

BGen J.P.P.J. Lacroix: appointed Chief of Staff Canada Command HQ, Ottawa; replacing BGen J.M.M. Hainse.

Cmdre J.R. MacIsaac: appointed Director General Recruiting and Military Careers, NDHQ.

Cmdre P.A. Maddison: appointed Assistant Chief Military Personnel, NDHQ; replacing BGen W. Semianiw.

BGen D.E. Martin: appointed Chief Executive Officer CF Personnel Support Agency, NDHQ; replacing MGen D.W. Langton.

BGen M.E. McQuillan: appointed Assistant Chief of Staff Assistant Deputy Minister (Materiel), NDHQ; replacing RAdm J.D. Mack, who is retiring.

BGen J.Y.R.A. Viens: appointed Deputy Commander Continental U.S. NORAD Region, Tyndall Air Force base, Florida; replacing BGen J.M. Duval.

Colonel P.J. Atkinson: promoted brigadier-general; appointed Director General Operations – Strategic Joint Staff, NDHQ; replacing BGen A.J. Howard.

Col J.A.J.Y. Blondin: promoted brigadier-general; appointed Deputy Commander Force Generation, I Canadian Air Division HQ, Winnipeg; replacing BGen W.J. Neumann, who is retiring.

Col J.G.J.C. Collin: promoted brigadier-general; appointed Director of Operations Defence/International Security Foreign and Defence Policy Secretariat, Privy Council Office, Ottawa; replacing BGen C.J.R. Davis.

Col J.R. Ferron: promoted brigadier-general; appointed Chief CJ2 International Security Assistance Force HQ, Afghanistan.

Captain (Navy) N.S. Greenwood: promoted commodore; appointed Commander Canadian Fleet Pacific, Esquimalt; replacing Cmdre A.B. Donaldson.

Col J.R.M.G. Laroche: promoted brigadier-general; appointed Commander Task Force Afghanistan; replacing BGen T.J. Grant.

Col T.J. Lawson: promoted brigadier-general; appointed Commandant Royal Military College of Canada, Kingston; replacing BGen J.P.P.J. Lacroix.

Col E.N. Matern: appointed brigadier-general (AWSE); appointed Deputy Commanding General, XVIII Airborne Corps, Fort Bragg, North Carolina.

Capt(N) C.L. Mofford: promoted commodore; appointed U.S. Northern Command Deputy Director of Plans, Policy and Strategy, Colorado Springs, Colorado; replacing BGen M.E. McQuillan.

Col J.J. Selbie: promoted brigadier-general; appointed Supreme Headquarters Allied Powers Europe (SHAPE) – Director of Staff Operations, Casteau, Belgium; replacing BGen M.G. Macdonald.

Col J.R.A. Tremblay: promoted brigadier-general; to remain as Director General Land Capability Development, NDHQ.

Col C.T. Whitecross: appointed brigadier-general (AWSE); to remain as Commander Joint Task Force North, Yellowknife.

Capt(N) K.E. Williams: promoted commodore; appointed Assistant Chief of the Maritime Staff, NDHQ; replacing Cmdre J.R. Sylvester, who is retiring.

Retiring in 2007

- LGen E.A. Findley
- LGen J.S. Lucas
- LGen J.O.M. Maisonneuve
- MGen J.I. Fenton
- RAdm R. Girouard
- MGen P.R. Hussey
- RAdm I.D. Mack
- RAdm R.D. Murphy
- Cmdre M.F. Kavanagh
- BGen W.J. Neumann
- BGen G. Nordick
- BGen J.A.D. Pepin
- Cmdre J.R. Sylvester

➤ For more information about senior appointments, go to www.forces.gc.ca/dsa/engraph/general_e.asp. *



* As of March 2007

infoBITS

- Visit CFPN Online Supplement at www.forces.gc.ca/hr/cfpn/engraph/home_e.asp for information about "Stability Campaigns: Do We Learn?", a conference taking place June 26-28 in Kingston, Ont.
- In the March issue, the Question Corner about Annual Leave should have read, "If you are a Regular Force member of the CF and have completed 28 years of Regular Force service, you are entitled to receive 30 days of annual leave." Thanks to Major David Paterson for calling this to our attention.

Colonel, captain (navy) promotions, appointments 2007

From CFPN

The Chief of the Defence Staff has approved the following promotions and appointments of captains (navy) and colonels.* Some have already taken place; some will happen later in 2007.

Captain (Navy) M.S. Adamson: proceeding on the advanced training list to undertake French language training at Canadian Forces Language School (CFLS) Ottawa; followed by the national security studies programme at CF College (CFC) Toronto.

Colonel N.J. Anderson: appointed Chief NATO Security Investment Program Staff Element, Europe Allied Command Transformation, Supreme Headquarters Allied Powers Europe (SHAPE); replacing Col J.A.R.S. Lescoutre.

Capt(N) P.C. Avis: appointed Commanding Officer (CO), Fourth Maritime Operations Group HQ, Esquimalt; replacing Capt(N) W.S. Truelove.

Col D.E. Barr: appointed Chief of Staff Operations, Joint Task Force (JTF) Games, Esquimalt.

Lieutenant-Colonel J.G.S. Bedard: promoted colonel; appointed Deputy Commander, Alaskan NORAD Region; replacing Col J.R.M. Major.

Capt(N) B.W. Belliveau: appointed Commander Fifth Maritime Operations Group HQ, Halifax; replacing Capt(N) L.M. Hickey.

Col J.D. Bernier: appointed Director Land Command and Information, NDHQ; replacing Col J.J.J.R. Gendron.

Col F.G. Bigelow: appointed Wing Commander, 19 Wing Comox; replacing Col J.K. Ambler, who is retiring.

Col A.D. Blair: appointed Detachment Commander, 1 Canadian Air Division Detachment Race Atlantic, Halifax; replacing Col D.A. Neill.

A/Col J.P.Y. Boilard: promoted colonel; appointed J5 Canadian Expeditionary Forces Command HQ, Ottawa; replacing Col M.J. Hood.

LCol J.A.L. Bouchard: promoted colonel; appointed Combined Forces Air Component Commander Forward, Ottawa; replacing Col J.P.J. St-Amand.

Commander J.G.J.P. Boulet: promoted captain (navy); appointed Director Maritime Ship Support, NDHQ; replacing Capt(N) M.S. Adamson.

Col S. Bowes: appointed Commander Combat Training Centre HQ, Gagetown; replacing Col M.P. Jorgensen.

Col J.R.J.P. Boyer: appointed A3 Aerospace and Force Protection Readiness, 1 Canadian Air Division (1 CAD) HQ, Winnipeg; replacing Col B. Cleland, who is retiring.

LCol R.J. Brisebois: promoted colonel; appointed Medical Surgeon, 1 Canadian Field Hospital Detachment, Edmonton; replacing Col J. Anderson, who is retiring.

Col G.D. Burt: appointed Chief of Staff (COS) Land Force Quebec Area, Montréal; replacing Col M.D. Genest.

Capt(N) K.M. Carle: to continue on the advanced training list to undertake language training, and the Brazilian National Defence College, Brazil.

Col B.B. Cathcart: to proceed on the advanced training list to undertake French language training at CFLS Ottawa.

Col M.P. Cessford: appointed Director NATO Policy, NDHQ; replacing Col N.J. Anderson.

Col R.K. Chadder: appointed Commander 3 Area Support Group, Gagetown; replacing Col K.R. Jestin.

Col J.A.G. Champagne: appointed Director Current Operations, Strategic Joint Staff, NDHQ; replacing Col J.G.E. Tremblay.

Col R.J.P. Champagne: appointed J6 Canada Command HQ, Ottawa; replacing Col J.A.S. Gagnon, who retired.



LCol C.J. Coates: promoted colonel; appointed Director Operations, 1 CAD HQ, Winnipeg; replacing Col W.F. Veenhof.

Col K.R. Cotten: appointed Canadian Defence Attaché – Army Advisor, Canadian Defence Liaison Staff (CDLS) (London); replacing Col M.K. Overton.

Col J. Cousineau: appointed Director Materiel Group Strategic Planning, NDHQ; replacing Col C.R.D. Davies, who is retiring.

Col M.R. Dabros: to proceed on the advanced training list to undertake French language training at Royal Military College (RMC) of Canada, Kingston; followed by the national security studies programme, CFC Toronto.

Col R.G. Davis: appointed Canadian Defence Attaché (Mexico); replacing Col J.R.D. Gervais.

LCol M.D. Day: promoted colonel; appointed Commander Canadian Special Operations Forces Command, Ottawa; replacing Col D.E. Barr.

Col J.M. Duhamel: appointed Director Land Strategic Planning, NDHQ; replacing Col J.C.G. Juneau.

Col D.B. Edgar: appointed Director Air Force Training, 1 CAD HQ, Winnipeg; replacing Col J.R.J.P. Boyer.

Capt(N) M. Eldridge: appointed Director of Staff, Canadian Expeditionary Forces Command HQ, Ottawa; replacing Col R.K. Chadder.

Col S.R. Fash: appointed Director Air Personnel, Production and Development, NDHQ; replacing Col D. Guerin.

Col C.M. Fletcher: appointed Director Cadets, NDHQ; replacing Col R. Perron.

Capt(N) D.C. Gardam: appointed CO CF Maritime Warfare Centre, Halifax; replacing Capt(N) C.L. Mofford.

Capt(N) J. Gardam: appointed Special Assistant, Chief Military Personnel, NDHQ; replacing Col B.K. O'Rourke.

Col J.J.J.R. Gendron: appointed Assistant Deputy Minister (Information Management), J6 Coordination, NDHQ; replacing Col M. Girard.

Col M.D. Genest: appointed Director Military Capability Management, Chief Force Development, NDHQ.

Col J.R.D. Gervais: appointed Canadian Defence Attaché (Colombia).

LCol N.E. Gibson: promoted colonel; appointed Medical Specialist, Edmonton.

Col J.R. Giguere: to proceed on the advanced training list to complete his Ph.D. in Quebec City; followed by the national security studies programme, CFC Toronto.

Col M. Girard: appointed J6 Canadian Expeditionary Forces Command HQ, Ottawa; replacing Col G.D. Loos.

Col J.J.M. Grondin: appointed Commander 4 Health Services Group HQ, Montréal; replacing Col. R.F. Pucci.

Col D. Guerin: appointed Director Air Contracted Force Generation, NDHQ; replacing Col F.G. Bigelow.

Col M.E. Haberstock: appointed Commander CF Health Services Group HQ, Detachment Edmonton; replacing Col S.J. Hnatiuk, who is retiring.

Capt(N) H.T. Harsch: appointed Division Head (N6) Communication and Information Systems, Northwood, U.K.; replacing Capt(N) D.J. Gallina, who is retiring.



Capt(N) P.A. Hendry: appointed Director Capability Planning, Chief Force Development, NDHQ.

LCol J.D.G. Henley: promoted colonel; appointed Commander 36 Canadian Brigade Group, Halifax; replacing Col W.A. MacDonald, who is retiring.

Col G. Herfst: appointed Deputy Judge Advocate General, Chief Of Staff, NDHQ; replacing Col P.J. Olson.

Capt(N) L.M. Hickey: appointed No2 Chief Of Staff, Halifax; replacing Capt(N) R. Payne.

Col Y.J. Hidioglu: appointed Director Personnel Generation Requirements.

Col D. Hilton: appointed CF Military Attaché (Army) CDLS (Washington); replacing Col J.R. Giguere.

Col M. Hodgson: appointed Director of Staff HQ, Central Army Group HQ, Heidelberg; replacing Col D.D. Marshall.

Capt(N) K.W.A. Hoffer: appointed N3 Assistant Chief of Staff, Plans and Operations, Halifax; replacing Capt(N) B.W. Belliveau.



Col M.J. Hood: appointed Wing Commander, 8 Wing Trenton; replacing Col T.J. Lawson.

Capt(N) R.B.I. Hopkins: appointed Operations Support, J5 Canadian Operations Support Command HQ, Ottawa; replacing Col J. Cousineau.

Col B. Horn: appointed Deputy Commander Canadian Special Operations Forces Command, Ottawa; replacing Col E.N. Matern.

Col S.A. Howden: appointed Wing Commander, 17 Wing Winnipeg; replacing Col K. O'Brien.

Cdr J.J.H.R. Jean: appointed captain (navy) (acting while so employed) (AWSE); appointed Deputy Commander Naval Reserve HQ, Quebec.

Col K.R. Jestin: appointed Director Armoured Vehicles Project Management, NDHQ; replacing Col K. Ritchie.

Col M.P. Jorgensen: to proceed on the advanced training list to complete post-graduate studies at RMC, Kingston; followed by the national security studies programme at CFC Toronto.

LCol D.W. Joyce: appointed colonel (AWSE); appointed Wing Commander, 14 Wing Greenwood; replacing Col P.R. Matte.

Capt(N) H. Jung: appointed Deputy Surgeon General, CF Health Services Group HQ, Ottawa.

Capt(N) D.W. Knight: appointed Director General Intelligence Capability, NDHQ; replacing Col J. Ferron.

Col J.S. Labbé: appointed Commander of the Strategic Advisory Team, Afghanistan; replacing Col D.R. Dixon.

Capt(N) J.E.H.A. Langlois: appointed Canadian Defence Attaché (Japan); replacing Capt(N) S.E. King, who is retiring.

⇒ **PROMOTIONS** from page 5

Col S.G. Laplante: appointed Canadian Defence Attaché (Korea); replacing Col J.M.J. Wermenlinger, who is retiring.

Col J.A.R.S. Lescoutre: to proceed on the advanced training list to undertake CDA Language Training, CFLS Ottawa.

Col F.A. Lewis: appointed Commandant, Canadian Land Forces Command and Staff College, Kingston; replacing Col J.G.J.C. Collin.

Col G.D. Loos: appointed International Security Assistance Force HQ – CJ6, Afghanistan.

Capt(N) D.M. Mackeigan: appointed Chief of Staff Support, Canadian Expeditionary Forces Command HQ, Ottawa; replacing Capt(N) M. Eldridge.

Col B.W.M. MacLeod: appointed Deputy Canadian Representative to the Military Committee, Brussels; replacing Col J.S. Labbe.

Capt(N) J.C. Maguire: appointed Deputy Judge Advocate General/Operations, NDHQ; replacing Col G. Herfst.

Col J.R.M. Major: appointed Chief of Staff, I CAD HQ, Winnipeg; replacing Col G.M. Reid.

Col J.P.P. Marcoux: appointed Canadian Defence Attaché (Russia); replacing Col M.A. McLean.

Col D.D. Marshall: appointed Chief of Defence Intelligence J2 Plans Policy/Chief of Staff, NDHQ.

Col G. Matte: appointed Director Aerospace Requirements, NDHQ; replacing Colonel D.C. Burt, who is retiring.

Col P.R. Matte: appointed Special Assistant, Chief of the Defence Staff, NHHQ; replacing Colonel P.J. Atkinson.

Col M.A. McLean: appointed Canadian Defence Attaché (Afghanistan).

LCol J.R.L. Meloche: promoted colonel; appointed Liaison Officer to the Senate Committee on National Security and Defence, NDHQ; replacing Capt(N) J. Gardam.

LCol J.B.D. Ménard: promoted colonel; appointed Director Land Force Readiness/J3 Land, NDHQ; replacing Colonel J. Cade.

Col D.J. Milner: appointed Commander 2 Canadian Mechanized Brigade Group, Petawawa; replacing Colonel D.W. Thompson.

Col J.D. Mitchell: appointed Canadian Defence Attaché (Italy); replacing Colonel A.S. Wojcik, who is retiring.

Col T.M. Mitton: appointed Director Military Pay, NDHQ.

Col D.A. Neill: appointed Canadian Defence Attaché – Air Force Advisor CDLS (London); replacing Colonel D.B. Edgar.

Capt(N) J.F. Newton: appointed Director International Plans, Strategic Joint Staff; replacing Capt(N) M.A.G. Norman.

Capt(N) M.A.G. Norman: appointed Director General Strategy, Chief Force Development, NDHQ; replacing Capt(N) K.E. Williams.

Col K.S. O'Brien: proceeding on the advanced training list to undertake studies at the Defence Services Staff College, Australia.

Col P.J. Olson: appointed Deputy Legal Advisor – DND/CF, NDHQ; replacing Colonel B.B. Cathcart.

Col B.K. O'Rourke: appointed Deputy Commander CF Health Services Group HQ, Ottawa; replacing Colonel D.E. Hogberg, who is retiring.

Col M.K. Overton: appointed Commander Canadian Forces Recruiting Group, CFB Borden; replacing Colonel K. Cotten.

Col J.A.J. Parent: appointed Wing Commander, I Wing Kingston; replacing Colonel M.R. Dabros.

Col S. Patenaude: appointed Chief of Staff, CF Health Services Group (CFHSG) HQ, Ottawa; replacing Capt(N) D.J. McCarthy, who is retiring.

Capt(N) R. Payne: appointed Director General Requirements, Strategic Joint Staff; NDHQ; replacing Capt(N) P.C. Avis.

Col R. Perron: to proceed on the advanced training list to undertake CDA language training, CFLS Ottawa.

Capt(N) G.R. Peskett: appointed Director Maritime Policy Operations and Readiness, NDHQ; replacing Capt(N) W.A. Woodburn.

LCol J.B. Ploughman: promoted colonel; appointed Wing Commander, 12 Wing Shearwater; replacing Col A.D. Blair.

Capt(N) C.W. Plows: appointed Director Maritime Training and Education, NDHQ; replacing Capt(N) B. Ryan.

LCol R.R. Poirier: promoted colonel; appointed Commander, 38 Canadian Brigade Group, Winnipeg; replacing Col K.L. Woیدن.

Col R.F. Pucci: appointed Deputy Chief of Staff, Health Services Delivery, CFHSG HQ, Ottawa; replacing Col J.J.M. Grondin.

LCol R.R. Radford: promoted colonel; appointed Chief of Staff Land Force Central Area, Toronto.

LCol G.M. Reid: promoted colonel; appointed A3 Aviation, Patrol and Transport Readiness, I CAD HQ, Winnipeg; replacing Colonel S.A. Howden.

LCol G.W.J. Richmond: promoted colonel; appointed Commander, 39 Canadian Brigade Group, Vancouver; replacing Colonel S.B. Warne.

Capt(N) W.J. Riggs: appointed J3 Canada Command HQ, Ottawa; replacing Capt(N) C.W. Plows.

Col K. Ritchie: appointed Commander, 5 Area Support Group, Montréal; replacing Col J.A.G. Champagne.

Col J. Roeterink: appointed Canadian Defence Attaché (Netherlands).

Col J.M.C. Rousseau: appointed Director NDHQ Secretariat, NDHQ; replacing Col S.R. Fash.

Col C.T. Russell: appointed Director Force Protection, Chief Force Development, Ottawa; replacing Col B.W. MacLeod.

Col N.E. Russell: appointed Commander CF Joint Support Group, Kingston; replacing Col C.C. Thurrott.

Capt(N) B. Ryan: appointed CO, Her Majesty's Canadian Ship (HMCS) *Iroquois*, Halifax; replacing Capt(N) D.M. Mackeigan.

Col D.R. Sanschagrin: appointed Deputy Chief of Staff Medical Operations, CFHSG

HQ, Ottawa; replacing Col M.E. Haberstock.

Col K.C. Scott: appointed Director Medical Policy, CFHSG HQ, Ottawa.

LCol S.C. Sibbald: promoted colonel; appointed NJ6 Vice Director, NORAD; replacing Col R.J.P. Champagne.

Capt(N) D.F. Smith: appointed Project Manager, Halifax Class Modernization, NDHQ.

Col J.P.J. St-Amand: appointed Wing Commander, 4 Wing Cold Lake; replacing Col G. Matte.

LCol J.A.P.P. St-Cyr: appointed colonel (AWSE); appointed Liaison Officer to the Joint Force Commander, Brunsum; replacing A/Col G. Petrolekas.

Col A. Stephenson: appointed Director Western Hemisphere Policy, NDHQ; replacing Col M. Hache, who is retiring.

Capt(N) E.M. St-Jean: to proceed on the advanced training list to undertake both the advanced military studies and the national security studies programmes, CFC Toronto.

Col R.P. Testa: appointed Director Defence Strategy Management, NDHQ; replacing Col G.D. Burt.

LCol L.E. Thomas: promoted colonel; appointed Director Army Training; Kingston; replacing Colonel D.J. Milner

Col N. Thompson: Appointed Director Geospatial Intelligence At Ndhq Ottawa replacing Col R.P. Testa.

Col C.C. Thurrott: to proceed on the advanced training list to undertake studies at the Industrial College of Armed Forces, Washington, DC.

Col J.G.E. Tremblay: appointed Commander 5 Canadian Mechanized Brigade Group, Valcartier; replacing Col G.J.R.M. Laroche.

Capt(N) W.S. Truelove: appointed Special Assistant, Vice Chief of the Defence Staff, NDHQ; replacing Col A. Stephenson.

Col W.F. Veenhof: appointed Detachment Commander, I CAD Detachment Race Pacific, Esquimalt; replacing Colonel J.J. McManus, who is retiring.

Col C.J. Weicker: appointed Canadian Defence Attaché (People's Republic Of China); replacing Col K.R. Sorfleet, who is retiring.

Capt(N) W.A. Woodburn: appointed Base Commander, CFB Halifax; replacing Capt(N) E.M. St-Jean.

Col P.F. Wynnyk: appointed Director General Military Engineering, NDHQ; replacing Col J.M.C. Rousseau.

The following officers have been or will be promoted/ appointed to brigadier-general or commodore in 2007:

- Col P.J. Atkinson
- Col J.A.J.Y. Blondin
- Col J.G.J.C. Collin
- Col J. Ferron
- Capt(N) N.S. Greenwood
- Col G.J.R.M. Laroche
- Col T.J. Lawson
- Col E.N. Matern (AWSE)
- Capt(N) C.L. Mofford
- Col J.J. Selbie
- Col J.R.A. Tremblay
- Col C.T. Whitecross (AWSE)
- Capt(N) K.E. Williams ✦

* As of March 2007

⇒ **ALLOWANCE** from page 1

forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp for information about ALOA.

➤ Read CBI 10.3.04 at www.forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp.

➤ For more details on how this new allowance is calculated, check out Director General Compensation and Benefits (DGCB) at www.forces.gc.ca/dgcb/dppd/allowance/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/dppd/allowance/engraph/allowtab_e.asp.

➤ Direct your questions about the administration and processing of ALOA payments to:

- Major Renée Forcier, Director Pay Policy Development (DPPD) 5, at Forcier.R2@forces.gc.ca or at 613-995-1949;

- Chief Petty Officer, 1st Class Jacques Montpetit, DPPD 5-2, at Montpetit.JP@forces.gc.ca or at 613-995-5348;

- Captain Michel Dupont, DPPD 5-3, at Dupont.JM@forces.gc.ca or at 613-995-5348;

- Captain Deborah Degreve, Director Accounts Processing, Pay and Pensions (DAPPP), Military Pay Policy and Procedures, at Degreve.DA@forces.gc.ca or at 613-995-8398; or

- Petty Officer, 1st Class Thomas McCarthy, DAPPP, Military Pay Policy and Procedures, at McCarthy.TO@forces.gc.ca or at 613-995-8638. ✦

⇒ **PHARMACIST** from page 1

➤ Read Canadian Forces General Message (CANFORGEN) 035/07 at http://vcds.dwan.dnd.ca/vcde-exec/pubs/canforgen/intro_e.asp.

➤ Watch for revised Compensation and Benefit Instruction (CBI) 205.525 at www.forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp.

➤ Consult Defence Administrative Orders and Directives 5049-1 at www.admfincs.forces.gc.ca/admfincs/subjects/daod/intro_e.asp or at http://admfincs.mil.ca/admfincs/subjects/daod/intro_e.asp.

➤ For more information about pay increments, go to CBI 204.21 at www.forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp. ✦

