



Canadian Forces Personnel Newsletter

New allowance for seriously injured, ill personnel

From CFPN

The new Allowance for Loss of Operational Allowances (ALOA) compensates CF personnel who are brought home from international operations after being wounded or seriously injured, or becoming ill.

Currently, CF personnel serving on operations receive various monthly operational allowances for the duration of their deployment. When they are hospitalized, however, and the decision is made to bring them home to Canada because of their medical conditions, their operational allowances stop.

ALOA is meant to bridge the gap between the date when ill or injured personnel stop receiving deployment allowances and the date when they were initially scheduled to return had they remained in-theatre for the whole of their planned deployment. If Corporal Bloggins is deployed on a six-month tour of duty, for example, but is wounded and returned home after one month, she will receive ALOA for the five remaining months.

"I'm confident the new operational allowance will meet the future needs of



CPL SIMON DUCHESNE

Cpl Rémy Dion (left) and MCpl Fred Couture, from the National Support Element, strap a casualty on a stretcher during an Exercise RAPID REFLEX scenario involving multiple victims and simulating a car explosion. The exercise, held at Fort Bliss, Texas, represented an important stage in the buildup of Task Force (TF) 03-07, and allowed the various components to train in joint forces combined in a setting similar to that of Afghanistan.

our Canadian Forces family," says Chief of the Defence Staff General Rick Hillier, "and will enable us to take better care of our personnel who get sick or injured and

must come back to Canada before the end of their tour. These valued members of our family have put themselves at risk on behalf of Canadians, and the new

allowance stands as testament that we will take care of them upon their return."

The new allowance will compensate personnel for the loss of allowances upon repatriation from an operational theatre after becoming wounded, very seriously injured or ill; mitigate the burden faced by personnel and their families when other operational allowances cease; and ensure that the loss of operational allowance is recognized in a satisfactory manner.

The monthly ALOA entitlement is calculated as the total of the monthly rates of operational allowances that were paid prior to repatriation plus (+) \$865 in lieu of income tax exception, multiplied by (x) 1.35%.

This allowance is taxable, and payable retroactive to January 1, 2006.

➤ Consult Canadian Forces General Message (CANFORGEN) 050/07 at http://vcds.dwan.dnd.ca/vcds-exec/pubs/canforgen/intro_e.asp for information.

➤ Go to Compensation and Benefit Instruction (CBI) 210.536 at www.cbi.dnd.ca

ALLOWANCE page 6 ➤

Pharmacist added to understrength occupation list

From CFPN

If you know a pharmacy student or pharmacist interested in plying his or her trade in the CF, pass this along.

The pharmacist occupation has been designated as an understrength occupation within the Forces. As of April 1, new recruiting allowances (RAs) aimed at pharmacy students enrolling under the regular officer training plan (ROTP) and degreed officers enrolling as direct entry officers (DEOs) have been added to the RA roster.

If you enrol under ROTP, the value of your RA is determined by how many months of publicly subsidized education you have to take before you are licensed.

- If it's 36 months or more, you could receive \$10 000.

- If it's 24 months or more but less than 36, you could receive \$20 000.
- If it's 12 months or more but less than 24, you could receive \$30 000.
- If it's fewer than 12 months, you could receive \$40 000.

However, if the difference between the trained effective strength (the number of personnel trained and ready to serve) and the maximum authorized strength (the maximum number of personnel that may be enrolled) of the occupation is 40% or more, then a fourth-year pharmacy student could receive an RA of \$50 000.

If you enrol as a DEO, the amount of your RA depends on the difference between the trained effective strength and the maximum authorized strength for the

occupation, measured on a semi-annual basis.

- If the difference is 40% or more, you could receive \$50 000;
- If the difference is 20% or more but less than 40%, you could receive \$30 000; or
- If the difference is 5% or more but less than 20%, you could receive \$20 000.

If you are a DEO applicant and are offered an RA, you'll have 30 days to accept the offer. As well, DEO pharmacists may be enrolled at the rank of captain and be provided a rate of pay up to pay increment 5 (see final bullet, page 6).

DEOs and enrollees under the ROTP must agree to serve in the CF for four years.

PHARMACIST page 6 ➤

Expect retroactive payment in May

From CFPN

Certain CF personnel will soon be receiving a retroactive lump-sum payment in with their pay.

Regular and Reserve Force general service officers and pilots in the rank of lieutenant-colonel and below, and medical and dental officers in the rank of lieutenant and below, who served anytime in fiscal year (FY) 2005/2006 can expect this lump-sum payment in May 2006.

The payment is equivalent to a 0.86% pay increase to April 2005 rates of pay, and will factor into the calculation of pension benefits for admissible service in FY 05/06.

➤ Read Canadian Forces General Message (CANFORGEN) 155/06 at http://vcds.dwan.dnd.ca/vcds-exec/pubs/canforgen/intro_e.asp.

⇒ **PROMOTIONS** from page 5

Col S.G. Laplante: appointed Canadian Defence Attaché (Korea); replacing Col J.M.J. Wermenlinger, who is retiring.

Col J.A.R.S. Lescoutre: to proceed on the advanced training list to undertake CDA Language Training, CFLS Ottawa.

Col F.A. Lewis: appointed Commandant, Canadian Land Forces Command and Staff College, Kingston; replacing Col J.G.J.C. Collin.

Col G.D. Loos: appointed International Security Assistance Force HQ – CJ6, Afghanistan.

Capt(N) D.M. Mackeigan: appointed Chief of Staff Support, Canadian Expeditionary Forces Command HQ, Ottawa; replacing Capt(N) M. Eldridge.

Col B.W.M. MacLeod: appointed Deputy Canadian Representative to the Military Committee, Brussels; replacing Col J.S. Labbe.

Capt(N) J.C. Maguire: appointed Deputy Judge Advocate General/Operations, NDHQ; replacing Col G. Herfst.

Col J.R.M. Major: appointed Chief of Staff, I CAD HQ, Winnipeg; replacing Col G.M. Reid.

Col J.P.P. Marcoux: appointed Canadian Defence Attaché (Russia); replacing Col M.A. McLean.

Col D.D. Marshall: appointed Chief of Defence Intelligence J2 Plans Policy/Chief of Staff, NDHQ.

Col G. Matte: appointed Director Aerospace Requirements, NDHQ; replacing Colonel D.C. Burt, who is retiring.

Col P.R. Matte: appointed Special Assistant, Chief of the Defence Staff, NHHQ; replacing Colonel P.J. Atkinson.

Col M.A. McLean: appointed Canadian Defence Attaché (Afghanistan).

LCol J.R.L. Meloche: promoted colonel; appointed Liaison Officer to the Senate Committee on National Security and Defence, NDHQ; replacing Capt(N) J. Gardam.

LCol J.B.D. Ménard: promoted colonel; appointed Director Land Force Readiness/J3 Land, NDHQ; replacing Colonel J. Cade.

Col D.J. Milner: appointed Commander 2 Canadian Mechanized Brigade Group, Petawawa; replacing Colonel D.W. Thompson.

Col J.D. Mitchell: appointed Canadian Defence Attaché (Italy); replacing Colonel A.S. Wojcik, who is retiring.

Col T.M. Mitton: appointed Director Military Pay, NDHQ.

Col D.A. Neill: appointed Canadian Defence Attaché – Air Force Advisor CDLS (London); replacing Colonel D.B. Edgar.

Capt(N) J.F. Newton: appointed Director International Plans, Strategic Joint Staff; replacing Capt(N) M.A.G. Norman.

Capt(N) M.A.G. Norman: appointed Director General Strategy, Chief Force Development, NDHQ; replacing Capt(N) K.E. Williams.

Col K.S. O'Brien: proceeding on the advanced training list to undertake studies at the Defence Services Staff College, Australia.

Col P.J. Olson: appointed Deputy Legal Advisor – DND/CF, NDHQ; replacing Colonel B.B. Cathcart.

Col B.K. O'Rourke: appointed Deputy Commander CF Health Services Group HQ, Ottawa; replacing Colonel D.E. Hogberg, who is retiring.

Col M.K. Overton: appointed Commander Canadian Forces Recruiting Group, CFB Borden; replacing Colonel K. Cotten.

Col J.A.J. Parent: appointed Wing Commander, I Wing Kingston; replacing Colonel M.R. Dabros.

Col S. Patenaude: appointed Chief of Staff, CF Health Services Group (CFHSG) HQ, Ottawa; replacing Capt(N) D.J. McCarthy, who is retiring.

Capt(N) R. Payne: appointed Director General Requirements, Strategic Joint Staff; NDHQ; replacing Capt(N) P.C. Avis.

Col R. Perron: to proceed on the advanced training list to undertake CDA language training, CFLS Ottawa.

Capt(N) G.R. Peskett: appointed Director Maritime Policy Operations and Readiness, NDHQ; replacing Capt(N) W.A. Woodburn.

LCol J.B. Ploughman: promoted colonel; appointed Wing Commander, 12 Wing Shearwater; replacing Col A.D. Blair.

Capt(N) C.W. Plows: appointed Director Maritime Training and Education, NDHQ; replacing Capt(N) B. Ryan.

LCol R.R. Poirier: promoted colonel; appointed Commander, 38 Canadian Brigade Group, Winnipeg; replacing Col K.L. Woiden.

Col R.F. Pucci: appointed Deputy Chief of Staff, Health Services Delivery, CFHSG HQ, Ottawa; replacing Col J.J.M. Grondin.

LCol R.R. Radford: promoted colonel; appointed Chief of Staff Land Force Central Area, Toronto.

LCol G.M. Reid: promoted colonel; appointed A3 Aviation, Patrol and Transport Readiness, I CAD HQ, Winnipeg; replacing Colonel S.A. Howden.

LCol G.W.J. Richmond: promoted colonel; appointed Commander, 39 Canadian Brigade Group, Vancouver; replacing Colonel S.B. Warne.

Capt(N) W.J. Riggs: appointed J3 Canada Command HQ, Ottawa; replacing Capt(N) C.W. Plows.

Col K. Ritchie: appointed Commander, 5 Area Support Group, Montréal; replacing Col J.A.G. Champagne.

Col J. Roeterink: appointed Canadian Defence Attaché (Netherlands).

Col J.M.C. Rousseau: appointed Director NDHQ Secretariat, NDHQ; replacing Col S.R. Fash.

Col C.T. Russell: appointed Director Force Protection, Chief Force Development, Ottawa; replacing Col B.W. MacLeod.

Col N.E. Russell: appointed Commander CF Joint Support Group, Kingston; replacing Col C.C. Thurrott.

Capt(N) B. Ryan: appointed CO, Her Majesty's Canadian Ship (HMCS) *Iroquois*, Halifax; replacing Capt(N) D.M. Mackeigan.

Col D.R. Sanschagrin: appointed Deputy Chief of Staff Medical Operations, CFHSG

HQ, Ottawa; replacing Col M.E. Haberstock.

Col K.C. Scott: appointed Director Medical Policy, CFHSG HQ, Ottawa.

LCol S.C. Sibbald: promoted colonel; appointed NJ6 Vice Director, NORAD; replacing Col R.J.P. Champagne.

Capt(N) D.F. Smith: appointed Project Manager, Halifax Class Modernization, NDHQ.

Col J.P.J. St-Amand: appointed Wing Commander, 4 Wing Cold Lake; replacing Col G. Matte.

LCol J.A.P.P. St-Cyr: appointed colonel (AWSE); appointed Liaison Officer to the Joint Force Commander, Brunsum; replacing A/Col G. Petrolekas.

Col A. Stephenson: appointed Director Western Hemisphere Policy, NDHQ; replacing Col M. Hache, who is retiring.

Capt(N) E.M. St-Jean: to proceed on the advanced training list to undertake both the advanced military studies and the national security studies programmes, CFC Toronto.

Col R.P. Testa: appointed Director Defence Strategy Management, NDHQ; replacing Col G.D. Burt.

LCol L.E. Thomas: promoted colonel; appointed Director Army Training; Kingston; replacing Colonel D.J. Milner

Col N. Thompson: Appointed Director Geospatial Intelligence At Ndhq Ottawa replacing Col R.P. Testa.

Col C.C. Thurrott: to proceed on the advanced training list to undertake studies at the Industrial College of Armed Forces, Washington, DC.

Col J.G.E. Tremblay: appointed Commander 5 Canadian Mechanized Brigade Group, Valcartier; replacing Col G.J.R.M. Laroche.

Capt(N) W.S. Truelove: appointed Special Assistant, Vice Chief of the Defence Staff, NDHQ; replacing Col A. Stephenson.

Col W.F. Veenhof: appointed Detachment Commander, I CAD Detachment Race Pacific, Esquimalt; replacing Colonel J.J. McManus, who is retiring.

Col C.J. Weicker: appointed Canadian Defence Attaché (People's Republic Of China); replacing Col K.R. Sorfleet, who is retiring.

Capt(N) W.A. Woodburn: appointed Base Commander, CFB Halifax; replacing Capt(N) E.M. St-Jean.

Col P.F. Wynnyk: appointed Director General Military Engineering, NDHQ; replacing Col J.M.C. Rousseau.

The following officers have been or will be promoted/ appointed to brigadier-general or commodore in 2007:

- Col P.J. Atkinson
- Col J.A.J.Y. Blondin
- Col J.G.J.C. Collin
- Col J. Ferron
- Capt(N) N.S. Greenwood
- Col G.J.R.M. Laroche
- Col T.J. Lawson
- Col E.N. Matern (AWSE)
- Capt(N) C.L. Mofford
- Col J.J. Selbie
- Col J.R.A. Tremblay
- Col C.T. Whitecross (AWSE)
- Capt(N) K.E. Williams ✦

* As of March 2007

⇒ **ALLOWANCE** from page 1

forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp for information about ALOA.

➤ Read CBI 10.3.04 at www.forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp.

➤ For more details on how this new allowance is calculated, check out Director General Compensation and Benefits (DGCB) at www.forces.gc.ca/dgcb/dppd/allowance/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/dppd/allowance/engraph/allowtab_e.asp.

➤ Direct your questions about the administration and processing of ALOA payments to:

- Major Renée Forcier, Director Pay Policy Development (DPPD) 5, at Forcier.R2@forces.gc.ca or at 613-995-1949;

- Chief Petty Officer, 1st Class Jacques Montpetit, DPPD 5-2, at Montpetit.JP@forces.gc.ca or at 613-995-5348;

- Captain Michel Dupont, DPPD 5-3, at Dupont.JM@forces.gc.ca or at 613-995-5348;

- Captain Deborah Degreve, Director Accounts Processing, Pay and Pensions (DAPPP), Military Pay Policy and Procedures, at Degreve.DA@forces.gc.ca or at 613-995-8398; or

- Petty Officer, 1st Class Thomas McCarthy, DAPPP, Military Pay Policy and Procedures, at McCarthy.TO@forces.gc.ca or at 613-995-8638. ✦

⇒ **PHARMACIST** from page 1

➤ Read Canadian Forces General Message (CANFORGEN) 035/07 at http://vcds.dwan.dnd.ca/vcde-exec/pubs/canforgen/intro_e.asp.

➤ Watch for revised Compensation and Benefit Instruction (CBI) 205.525 at www.forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp.

➤ Consult Defence Administrative Orders and Directives 5049-1 at www.admfincs.forces.gc.ca/admfincs/subjects/daod/intro_e.asp or at http://admfincs.mil.ca/admfincs/subjects/daod/intro_e.asp.

➤ For more information about pay increments, go to CBI 204.21 at www.forces.gc.ca/dgcb/cbi/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/dgcb/cbi/engraph/home_e.asp. ✦

