

Subsidized education, adventure

By Capt Holly Brown, Canadian Forces Recruiting Group Public Affairs Officer

If you know a student interested in getting training in a technical trade but is worried about the cost of tuition, pass this along. If you are that student, read on.

The Canadian Forces Non-commissioned Member – Subsidized Education Program (NCM-SEP) enables candidates to complete community college programs that fulfill all or most of the initial occupation training requirements for an occupation in the Regular Force.

You must be accepted without condition into any one of the specific eligible programs determined by the CF. Under the NCM-SEP, your education is subsidized for up to two years; your tuition, books and academic equipment are funded; and you receive a salary while you're going to school. And you will have a summer job in between your academic years, and a guaranteed job at the end of your program.

Army

If you are interested in the Army, enter these Land Force occupations through NCM-SEP:

OCCUPATION	TECHNICAL DIPLOMA
Vehicle Technician	Automotive Service Technician
Electronic-Optronic Tech Land	Electronics Engineering Tech (2 years)
Electronic-Optronic Tech Land	Electronics Engineering Tech (3 years)

For the Army trades under the NCM-SEP (Vehicle Technician and EO Technician), the training program consists of formal military courses and a two-year

subsidized Technician diploma program at a college approved by the Canadian Forces. Graduates will begin three years of obligatory service commencing on the date of college graduation.

Navy

If the Navy is for you, enter these Maritime Force occupations through NCM-SEP:

OCCUPATION	TECHNICAL DIPLOMA
Naval Weapons Technician	Electro-Mechanical Engineering
Naval Electronics Tech – Sonar	Electronics Engineering
Naval Electronics Tech – Communications	Electronics Engineering
Naval Electronics Tech – Radar	Electronics Engineering
Marine Engineering Tech	Marine Engineering

For the Navy trades (Naval Weapons, Naval Electronics, and Marine Engineering), the training program comprises formal military courses and a two-year subsidized Engineering Technician diploma program at the Fisheries and Marine Institute of Memorial University of Newfoundland (MUN/MI), St. John's, Newfoundland and Labrador. Because the program at that location is offered in English only, candidates must be functional in English to join this particular program.

The program is designed to graduate the trainee in the rank of Acting Leading Seaman, and graduates will

begin three years of obligatory service commencing on the date of college graduation.

General

NCM-SEP applicants must meet the minimum academic entry requirements for both the military occupation and the appropriate subsidized college as published in that institution's calendar.

The minimum academic performance required for an applicant to be considered for subsidy under the NCM-SEP program is 60% in each of the Grade 12 or Sec V (Quebec) core subjects – math, science(s), and languages.

To be eligible for the NCM-SEP, you must be a Canadian citizen.

To learn more, contact your nearest CF Recruiting Centre at 1-800-856-8488, or consult the recruiting website at www.forces.ca and click on "Subsidized Education".



SGT GERBEN VAN ES, TASK FORCE AFGHANISTAN ROTO 1 DEFENCE FORCE PHOTOGRAPHER

KANDAHAR AIRFIELD, Afghanistan—Cpl Jay Dance works on an armoured vehicle engine at the National Support Element's Maintenance Platoon compound.

Intermediate Leadership Qualification residential component changes

From CFPN

The residential component of the Intermediate Leadership Qualification (ILQ), the common CF qualification required for promotion to petty officer, first class or warrant officer, has been shortened by 9.5 days.

As of January 1, 2007, non-commissioned members (NCMs) of the Regular and Reserve Forces are completing the residential component over 15 rather than 24.5 days.

Why?

This change is due primarily to the evolution of overall professional development (PD) opportunities for and requirements of NCMs. The streamlined residential component also addresses the need to move NCMs through the qualification more efficiently in order to:

- meet Force expansion requirements;
- better manage resource availability; and
- accommodate time constraints placed on NCM candidates with regard to their PD activities.

A review of the ILQ delivery strategy and validation identified three factors that have led to this change:

- The introduction of educational outcomes to the CF Primary Leadership Qualification (CFPLQ) and the introduction of the Advanced Leadership Qualification (ALQ) have reduced the burden on the ILQ.

- The ILQ validation highlighted curriculum areas that could be examined for reduction.
- The cumulative effects of Force expansion, expected promotions due to an increase in attrition, the inclusion of the Primary Reserve, and the finite resources at Campus Saint-Jean mean that additional course serials are required.

How?

Most of the time saved was found by moving from an instructor-led delivery model to a learner-centric approach. As well, a number of learning activities were combined. Very little actual course content was removed.

The major time-saving changes include:

- shifting to an assessment strategy that is more learning-centric, relying on practical exercises followed by both facilitator and peer feedback; and
- revamping many of the lessons that comprised knowledge-based content presented by facilitating staff so that these lessons are now researched, developed and presented by the students during their verbal presentations.

Benefits?

The Canadian Forces Learning Development Center (CFLDC) will be able to conduct nine serials of 120 candidates per serial for a total of 1180 candidates per year (an increase in 340 seats). This will meet the

requirement to move more candidates through the qualification at a reduced cost.

As well, CFLDC will be able to run one to two fully integrated compressed serials each year, based on demand, which can be conducted in 12 consecutive days (including weekends) to accommodate Class A Reservists. The priority for the compressed courses will be:

- 1 Class A Primary Reservists;
- 2 Class B Primary Reservists; and
- 3 Regular Force personnel.

Information?

➤ Consult Assistant Deputy Minister (Human Resources – Military) [Chief Military Personnel] Instruction 04/06 at www.forces.gc.ca/hr/instructions/engraph/home_e.asp or at http://hr.ottawa-hull.mil.ca/docs/instruction/instructions/engraph/home_e.asp.

➤ Direct inquiries to Directorate Professional Development NCM PD chief warrant officer at Levesque.JD3@forces.gc.ca or at (613) 541-5010 x3960.

➤ Visit www.cfsj.forces.gc.ca/ilq/engraph/home_e.asp for general information about the ILQ.